

Job Description: Grounds Crew

Job Title: Grounds Crew

Location: Outside Surroundings/ Golf Course

Reports to: Head Grounds Superintendent/ Assistant Superintendents

Position Type: [Full-time/Part-time/Seasonal]

About Us: Great Oaks Country Club was founded in 1971 and nestled in the rolling hills of Oakland County is in the heart of Rochester, Michigan and one of metro Detroit's best kept secrets. Once a Black Angus farm, Great Oaks was purchased from Howard McGregor, a prominent businessman of the Rochester Area, by the Slavik family in 1968 for development. Great Oaks championship golf course was the vision of renowned course architect William Newcomb.

Job Summary: The Golf Course Grounds Attendant plays a vital role in maintaining the overall appearance and functionality of the golf course grounds. This position is responsible for performing a variety of tasks related to landscaping, turf management, and general maintenance to ensure an exceptional experience for our guests.

Key Responsibilities:

- **Landscape Maintenance:**
 - Mowing, edging, and trimming grass on fairways, greens, tees, and rough areas.
 - Planting, pruning, and maintaining trees, shrubs, and flower beds.
 - Operating and maintaining landscaping equipment such as mowers, trimmers, and blowers.
- **Turf Management:**
 - Aerating, fertilizing, and irrigating turf to ensure optimal health and appearance.
 - Monitoring and controlling weeds, pests, and diseases affecting the turf.
 - Overseeing the application of herbicides, fungicides, and insecticides as needed.
- **Bunker Maintenance:**
 - Raking and maintaining sand traps and bunkers to ensure proper playing conditions.
- **Course Setup and Repairs:**
 - Assisting in the setup of the course for daily play, including changing hole locations and marking hazards.
 - Repairing divots, ball marks, and other damage to the playing surfaces.

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- **Equipment Operation and Maintenance:**
 - Operating and maintaining various groundskeeping equipment safely and efficiently.
 - Conducting routine inspections and reporting any equipment issues or malfunctions
- **General Maintenance:**
 - Performing minor repairs and upkeep of structures, fences, and amenities on the course.
 - Assisting with other maintenance tasks as needed.

Required Skills/Abilities:

- Ability to operate various types of power equipment including lawnmowers, trimmers, hedge trimmers, leaf blowers, and other landscaping equipment safely.
- Ability to use hand tools required for landscaping.
- Ability to follow instructions and complete assignments.
- Extensive knowledge of landscaping techniques and processes.
- Excellent time management skills.
- Previous experience in golf course maintenance or landscaping preferred.
- Strong attention to detail and a commitment to high-quality work.
- Physical stamina and ability to perform tasks requiring moderate to heavy lifting.
- Excellent teamwork and communication skills.
- Flexibility to work early mornings, evenings, weekends, and holidays as needed.

Education and Experience:

- High school diploma or equivalent preferred.
- Previous experience preferred.
- On-the-job training offered.

Physical Requirements:

- Prolonged periods walking, standing, bending, stretching, pushing, pulling, climbing ladders, or kneeling.
- Must be physically able to operate power equipment.
- Must be able to lift up to 50 pounds at a time. Employees should seek assistance when handling anything heavier.
- Must be able to work in a variety of weather conditions.
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